



SALUD
SECRETARÍA DE SALUD



SECRETARIA DE SALUD
SUBSECRETARIA DE ADMINISTRACION Y FINANZAS
DIRECCION GENERAL DE RECURSOS HUMANOS



TABULADOR RAMA MEDICA, PARA MEDICA Y GRUPO AFIN, MANDOS MEDIOS Y RESIDENTES
VIGENCIA 1 DE MAYO DEL 2021 (MANDOS 1o ENERO 2021)

CODIGO	NIVEL	PUESTO	SUELDO BRUTO MENSUAL 001a	ASIGNACION BRUTA MENSUAL 003a	A.G.A BRUTA MENSUAL 009a	COMPENSACION GARANTIZADA 036a	BECA 001b	COMPLEMENT O DE BECA 026a	PSM 041a	AYUDA TRANSPORTE 012a	DESPENSA 032a	TOTAL BRUTO MENSUAL	ISR MENSUAL	TOTAL NETO MENSUAL
01 RAMA MEDICA														
M01002	SN	MEDICO ESPECIALISTA EN AREA NORMATIVA	19,743.00	14,060.00	7,980.00				775.00	745.00	1,085.00	44,388.00	8,535.85	35,852.15
M01003	SN	MEDICO GENERAL EN AREA NORMATIVA	17,016.00	12,150.00	6,086.00				775.00	745.00	1,085.00	37,857.00	6,879.85	30,977.15
M01004	SN	MEDICO ESPECIALISTA "A"	19,743.00	9,220.00	12,821.00				775.00	745.00	1,085.00	44,389.00	8,536.15	35,852.85
M01005	SN	CIRUJANO DENTISTA ESPECIALIZADO	19,268.00	10,024.00	12,223.00				775.00	745.00	1,085.00	44,120.00	8,455.45	35,664.55
M01006	SN	MEDICO GENERAL "A"	17,016.00	10,177.00	8,044.00				775.00	745.00	1,085.00	37,842.00	6,876.32	30,965.68
M01007	SN	CIRUJANO DENTISTA "A"	16,342.00	8,869.00	8,199.00				775.00	745.00	1,085.00	36,015.00	6,446.61	29,568.39
M01008	SN	MEDICO GENERAL "B"	17,760.00	9,942.00	9,715.00				775.00	745.00	1,085.00	40,022.00	7,389.06	32,632.94
M01009	SN	MEDICO GENERAL "C"	19,268.00	10,024.00	12,084.00				775.00	745.00	1,085.00	43,981.00	8,413.75	35,567.25
M01010	SN	MEDICO ESPECIALISTA "B"	20,494.00	9,707.00	13,662.00				775.00	745.00	1,085.00	46,468.00	9,159.85	37,308.15
M01011	SN	MEDICO ESPECIALISTA "C"	23,535.00	11,551.00	13,205.00				775.00	745.00	1,085.00	50,896.00	10,488.25	40,407.75
M01012	SN	CIRUJANO MAXILOFACIAL	19,743.00	9,220.00	12,821.00				775.00	745.00	1,085.00	44,389.00	8,536.15	35,852.85
M01014	SN	CIRUJANO DENTISTA "B"	16,999.00	9,462.00	9,111.00				775.00	745.00	1,085.00	38,177.00	6,955.11	31,221.89
M01015	SN	CIRUJANO DENTISTA "C"	17,851.00	10,726.00	8,645.00				775.00	745.00	1,085.00	39,827.00	7,343.19	32,483.81
M01016	SN	FISICO MEDICO	23,535.00	11,551.00	13,205.00				775.00	745.00	1,085.00	50,896.00	10,488.25	40,407.75
02 RAMA PARAMEDICA														
M02001	SN	QUIMICO "A"	15,598.00	9,167.00	5,780.00				775.00	745.00	1,085.00	33,150.00	5,772.76	27,377.24
M02002	SN	BIOLOGO "A"	15,598.00	9,167.00	5,780.00				775.00	745.00	1,085.00	33,150.00	5,772.76	27,377.24
M02003	SN	TECNICO LABORATORISTA "A"	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02004	SN	TECNICO LABORATORISTA DE BIOTERIO	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02005	SN	AUXILIAR DE LABORATORIO Y/O BIOTERIO "A"	8,578.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,493.00	2,081.74	14,411.26
M02006	SN	TECNICO RADIOLOGO O EN RADIOTERAPIA	10,270.00	4,876.00	1,982.00				775.00	745.00	1,085.00	19,733.00	2,773.80	16,959.20
M02007	SN	TECNICO EN ELECTRODIAGNOSTICO	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02008	SN	SUPERVISOR DE MANUF. DE PROTESIS VAL.VULARES	13,086.00	5,709.00	2,250.00				775.00	745.00	1,085.00	23,650.00	3,610.48	20,039.52
M02009	SN	TECNICO DE PROTESIS VALVULARES	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02010	SN	SUPERVISOR DE TERAPISTAS	10,483.00	5,310.00	3,759.00				775.00	745.00	1,085.00	22,157.00	3,291.57	18,865.43
M02011	SN	TERAPISTA ESPECIALIZADO	10,332.00	4,875.00	2,510.00				775.00	745.00	1,085.00	20,322.00	2,899.62	17,422.38
M02012	SN	TERAPISTA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02013	SN	TECNICO PROTESISTA Y ORTESISTA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02014	SN	TECNICO EN OPTOMETRIA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02015	SN	PSICOLOGO CLINICO	14,624.00	8,578.00	4,487.00				775.00	745.00	1,085.00	30,294.00	5,101.03	25,192.97
M02016	SN	CITOTECNOLOGO "A"	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02017	SN	TECNICO DE LABORATORIO DE OPTOAUDIOMETRIA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02018	SN	TECNICO ANESTESISTA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02019	SN	TECNICO HISTOPATOLOGO	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02020	SN	ESPEC. EN PROD. CONTROL E INVEST. DE BIOL. Y REAC	17,630.00	10,702.00	8,333.00				775.00	745.00	1,085.00	39,270.00	7,212.19	32,057.81
M02021	SN	SUPERVISOR EN PROD. CONTROL E INVEST. DE BIOL. Y REAC.	16,342.00	8,869.00	8,199.00				775.00	745.00	1,085.00	36,015.00	6,446.61	29,568.39
M02022	SN	PROD. CONTROLADOR E INVEST. DE BIOL. Y REAC	15,598.00	9,167.00	5,780.00				775.00	745.00	1,085.00	33,150.00	5,772.76	27,377.24



SALUD
SECRETARÍA DE SALUD



SECRETARIA DE SALUD
SUBSECRETARIA DE ADMINISTRACION Y FINANZAS
DIRECCION GENERAL DE RECURSOS HUMANOS



TABULADOR RAMA MEDICA, PARA MEDICA Y GRUPO AFIN, MANDOS MEDIOS Y RESIDENTES
VIGENCIA 1 DE MAYO DEL 2021 (MANDOS 1o ENERO 2021)

CODIGO	NIVEL	PUESTO	SUELDO BRUTO MENSUAL 001a	ASIGNACION BRUTA MENSUAL 003a	A.G.A BRUTA MENSUAL 009a	COMPENSACION GARANTIZADA 036a	BECA 001b	COMPLEMENT O DE BECA 026a	PSM 041a	AYUDA TRANSPORTE 012a	DESPENSA 032a	TOTAL BRUTO MENSUAL	ISR MENSUAL	TOTAL NETO MENSUAL
M02023	SN	TECNICO ESPECIALISTA EN BIOLOGICOS Y REACTIVOS	10,332.00	4,875.00	2,510.00				775.00	745.00	1,085.00	20,322.00	2,899.62	17,422.38
M02024	SN	TECNICO EN BIOLOGICOS Y REACTIVOS	10,176.00	4,760.00	1,903.00				775.00	745.00	1,085.00	19,444.00	2,712.07	16,731.93
M02025	SN	ENFERMERA ESPECIALISTA EN AREA NORMATIVA	16,802.00	7,587.00	8,152.00				775.00	745.00	1,085.00	35,146.00	6,242.22	28,903.78
M02029	SN	PARAMEDICO EN AREA NORMATIVA	12,471.00	5,981.00	2,066.00				775.00	745.00	1,085.00	23,123.00	3,497.91	19,625.09
M02030	SN	ENFERMERA ESPECIALISTA EN OBSTETRICIA	17,237.00	8,732.00	8,302.00				775.00	745.00	1,085.00	36,876.00	6,649.12	30,226.88
M02031	SN	ENFERMERA JEFE DE SERVICIO	17,237.00	8,732.00	8,302.00				775.00	745.00	1,085.00	36,876.00	6,649.12	30,226.88
M02032	SN	COORDINADOR DE ENSEÑANZA DE ENFERMERIA	16,501.00	8,708.00	8,898.00				775.00	745.00	1,085.00	36,712.00	6,610.54	30,101.46
M02034	SN	ENFERMERA ESPECIALISTA "A"	12,067.00	6,659.00	5,111.00				775.00	745.00	1,085.00	26,442.00	4,206.85	22,235.15
M02035	SN	ENFERMERA GENERAL TITULADA "A"	10,935.00	6,450.00	4,339.00				775.00	745.00	1,085.00	24,329.00	3,755.51	20,573.49
M02036	SN	AUXILIAR DE ENFERMERIA "A"	9,461.00	5,038.00	4,099.00				775.00	745.00	1,085.00	21,203.00	3,087.80	18,115.20
M02037	SN	SUBJEFE DE FARMACIA	13,086.00	5,709.00	2,250.00				775.00	745.00	1,085.00	23,650.00	3,610.48	20,039.52
M02038	SN	OFICIAL Y/O PREP. DESPACHADOR DE FARMACIA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02040	SN	TRABAJADORA SOCIAL EN AREA MEDICA "A"	10,483.00	5,216.00	3,759.00				775.00	745.00	1,085.00	22,063.00	3,271.49	18,791.51
M02041	SN	TECNICO GERICULTISTA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02042	SN	TECNICO EN ODONTOLOGIA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02043	SN	LATROTECNICO	11,420.00	5,431.00	1,733.00				775.00	745.00	1,085.00	21,189.00	3,084.81	18,104.19
M02044	SN	SUBJEFE DE DIETETICA	10,332.00	4,875.00	2,510.00				775.00	745.00	1,085.00	20,322.00	2,899.62	17,422.38
M02045	SN	DIETISTA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02046	SN	COCINERO JEFE DE HOSPITAL	8,640.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,555.00	2,094.98	14,460.02
M02047	SN	COCINERO EN HOSPITAL	8,578.00	2,906.00	1,577.00				775.00	745.00	1,085.00	15,666.00	1,905.09	13,760.91
M02048	SN	AUXILIAR DE COCINA EN HOSPITAL	8,578.00	2,865.00	1,577.00				775.00	745.00	1,085.00	15,625.00	1,896.34	13,728.66
M02049	SN	NUTRICIONISTA	13,985.00	6,925.00	3,921.00				775.00	745.00	1,085.00	27,436.00	4,428.83	23,007.17
M02050	SN	TECNICO EN NUTRICION	10,332.00	4,875.00	2,510.00				775.00	745.00	1,085.00	20,322.00	2,899.62	17,422.38
M02051	SN	ECONOMO	8,578.00	2,906.00	1,577.00				775.00	745.00	1,085.00	15,666.00	1,905.09	13,760.91
M02054	SN	JEFE DE BRIGADA EN PROGRAMAS DE SALUD	8,776.00	4,279.00	1,577.00				775.00	745.00	1,085.00	17,237.00	2,240.66	14,996.34
M02055	SN	JEFE DE SECTOR EN PROGRAMAS DE SALUD	9,448.00	4,482.00	1,756.00				775.00	745.00	1,085.00	18,291.00	2,465.79	15,825.21
M02056	SN	JEFE DE DISTRITO EN PROGRAMAS DE SALUD	9,705.00	4,592.00	1,850.00				775.00	745.00	1,085.00	18,752.00	2,564.26	16,187.74
M02057	SN	JEFE DE ESTADISTICA Y ARCHIVO CLINICO	9,705.00	4,592.00	1,850.00				775.00	745.00	1,085.00	18,752.00	2,564.26	16,187.74
M02058	SN	TECNICO EN ESTADISTICA EN AREA MEDICA	9,448.00	4,482.00	1,756.00				775.00	745.00	1,085.00	18,291.00	2,465.79	15,825.21
M02059	SN	AUXILIAR DE ESTADISTICA Y ARCHIVO CLINICO	8,578.00	2,906.00	1,577.00				775.00	745.00	1,085.00	15,666.00	1,905.09	13,760.91
M02060	SN	JEFE DE ADMISION	9,705.00	4,592.00	1,850.00				775.00	745.00	1,085.00	18,752.00	2,564.26	16,187.74
M02061	SN	AUXILIAR DE ADMISION	8,578.00	2,906.00	1,577.00				775.00	745.00	1,085.00	15,666.00	1,905.09	13,760.91
M02062	SN	PSICOLOGO ESPECIALIZADO	16,171.00	10,164.00	4,523.00				775.00	745.00	1,085.00	33,463.00	5,846.38	27,616.62
M02063	SN	AYUDANTE DE AUTOPSIAS	8,578.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,493.00	2,081.74	14,411.26
M02064	SN	AUXILIAR TECNICO DE DIAGNOSTICO Y/O TRATAMIENTO	8,578.00	2,906.00	1,577.00				775.00	745.00	1,085.00	15,666.00	1,905.09	13,760.91
M02065	SN	MASAJISTA	8,578.00	2,865.00	1,577.00				775.00	745.00	1,085.00	15,625.00	1,896.34	13,728.66
M02066	SN	TECNICO EN TRABAJO SOCIAL EN AREA MEDICA "A"	9,925.00	4,209.00	2,486.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02067	SN	OPERADOR CLINICO DE PRIMER NIVEL	8,578.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,493.00	2,081.74	14,411.26
M02068	SN	TECNICO EN ATENCION PRIMARIA A LA SALUD	10,785.00	5,211.00	1,807.00				775.00	745.00	1,085.00	20,408.00	2,917.98	17,490.02
M02069	SN	TECNICO EN SALUD EN UNIDAD AUXILIAR	9,448.00	4,482.00	1,756.00				775.00	745.00	1,085.00	18,291.00	2,465.79	15,825.21
M02072	SN	SUPERVISORA DE TRABAJO SOCIAL EN AREA MEDICA "A"	10,935.00	6,449.00	4,425.00				775.00	745.00	1,085.00	24,414.00	3,773.67	20,640.33



SALUD
SECRETARÍA DE SALUD



SECRETARÍA DE SALUD
SUBSECRETARÍA DE ADMINISTRACIÓN Y FINANZAS
DIRECCIÓN GENERAL DE RECURSOS HUMANOS



TABULADOR RAMA MEDICA, PARA MEDICA Y GRUPO AFIN, MANDOS MEDIOS Y RESIDENTES
VIGENCIA 1 DE MAYO DEL 2021 (MANDOS 1o ENERO 2021)

CODIGO	NIVEL	PUESTO	SUELDO BRUTO MENSUAL 001a	ASIGNACION BRUTA MENSUAL 003a	A.G.A BRUTA MENSUAL 009a	COMPENSACION GARANTIZADA 036a	BECA 001b	COMPLEMENT O DE BECA 026a	PSM 041a	AYUDA TRANSPORTE 012a	DESPENSA 032a	TOTAL BRUTO MENSUAL	ISR MENSUAL	TOTAL NETO MENSUAL
M02073	SN	TECNICO EN PROGRAMAS DE SALUD	8,578.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,493.00	2,081.74	14,411.26
M02074	SN	LABORATORISTA "A"	10,270.00	4,876.00	1,982.00				775.00	745.00	1,085.00	19,733.00	2,773.80	16,959.20
M02075	SN	INHALOTERAPEUTA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02076	SN	AUXILIAR DE PROTESISTA Y ORTESISTA	9,448.00	4,482.00	1,756.00				775.00	745.00	1,085.00	18,291.00	2,465.79	15,825.21
M02077	SN	QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS "A"	17,412.00	10,109.00	8,603.00				775.00	745.00	1,085.00	38,729.00	7,084.94	31,644.06
M02078	SN	PROFESIONAL EN COMUNICACION HUMANA	14,624.00	8,578.00	4,487.00				775.00	745.00	1,085.00	30,294.00	5,101.03	25,192.97
M02079	SN	TECNICO EN SANEAMIENTO BASICO Y AMBIENTAL	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02080	SN	TECNICO EN VERIFICACION SANITARIA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02081	SN	ENFERMERA GENERAL TITULADA "B"	11,624.00	6,659.00	5,093.00				775.00	745.00	1,085.00	25,981.00	4,108.38	21,872.62
M02082	SN	AUXILIAR DE ENFERMERIA "B"	10,335.00	5,496.00	4,284.00				775.00	745.00	1,085.00	22,720.00	3,411.83	19,308.17
M02083	SN	ENFERMERA GENERAL TECNICA	10,935.00	6,450.00	4,339.00				775.00	745.00	1,085.00	24,329.00	3,755.51	20,573.49
M02084	SN	SUPERVISORA DE TRABAJO SOCIAL EN AREA MEDICA "B"	14,060.00	6,665.00	4,503.00				775.00	745.00	1,085.00	27,833.00	4,522.20	23,310.80
M02085	SN	TRABAJADORA SOCIAL EN AREA MEDICA "B"	10,578.00	6,150.00	4,544.00				775.00	745.00	1,085.00	23,877.00	3,658.96	20,218.04
M02086	SN	TECNICO DE TRABAJO SOCIAL EN AREA MEDICA "B"	9,740.00	5,021.00	3,042.00				775.00	745.00	1,085.00	20,408.00	2,917.98	17,490.02
M02087	SN	ENFERMERA ESPECIALISTA "B"	12,845.00	8,049.00	5,217.00				775.00	745.00	1,085.00	28,716.00	4,729.89	23,986.11
M02088	SN	QUIMICO "B"	16,342.00	8,869.00	8,199.00				775.00	745.00	1,085.00	36,015.00	6,446.61	29,568.39
M02089	SN	QUIMICO "C"	16,999.00	9,462.00	9,111.00				775.00	745.00	1,085.00	38,177.00	6,955.11	31,221.89
M02090	SN	QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS "B"	17,630.00	10,702.00	8,333.00				775.00	745.00	1,085.00	39,270.00	7,212.19	32,057.81
M02091	SN	QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS "C"	17,851.00	10,726.00	8,645.00				775.00	745.00	1,085.00	39,827.00	7,343.19	32,483.81
M02092	SN	BIOLOGO "B"	16,342.00	8,869.00	8,199.00				775.00	745.00	1,085.00	36,015.00	6,446.61	29,568.39
M02093	SN	BIOLOGO "C"	16,999.00	9,462.00	9,111.00				775.00	745.00	1,085.00	38,177.00	6,955.11	31,221.89
M02094	SN	LABORATORISTA "B"	10,332.00	4,875.00	2,510.00				775.00	745.00	1,085.00	20,322.00	2,899.62	17,422.38
M02095	SN	TECNICO LABORATORISTA "B"	10,176.00	4,760.00	1,903.00				775.00	745.00	1,085.00	19,444.00	2,712.07	16,731.93
M02096	SN	AUXILIAR DE LABORATORIO Y/O BIOTERIO "B"	8,776.00	4,279.00	1,577.00				775.00	745.00	1,085.00	17,237.00	2,240.66	14,996.34
M02097	SN	CITOTECNOLOGO "B"	10,176.00	4,760.00	1,903.00				775.00	745.00	1,085.00	19,444.00	2,712.07	16,731.93
M02098	SN	MICROSCOPISTA DX. PALUDISMO	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M02100	SN	PASANTE DE PSICOLOGO	8,578.00	2,906.00	1,577.00				775.00	745.00	1,085.00	15,666.00	1,905.09	13,760.91
M02101	SN	PASANTE DE LICENCIATURA EN TRABAJO SOCIAL	8,578.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,493.00	2,081.74	14,411.26
M02104	SN	TERAPISTA PROFESIONAL (SIN INCREMENTO 2018)	9,209.00	4,873.00	2,082.00				775.00	745.00	1,085.00	18,769.00	2,567.89	16,201.11
M02105	SN	ENFERMERA GENERAL TITULADA "C"	14,624.00	7,682.00	5,383.00				775.00	745.00	1,085.00	30,294.00	5,101.03	25,192.97
M02106	SN	ENFERMERA GENERAL TITULADA "D"	15,517.00	7,350.00	6,376.00				775.00	745.00	1,085.00	31,848.00	5,466.53	26,381.47
M02107	SN	ENFERMERA ESPECIALISTA "C"	16,171.00	7,460.00	6,628.00				775.00	745.00	1,085.00	32,864.00	5,705.50	27,158.50
M02108	SN	ENFERMERA ESPECIALISTA "D"	16,802.00	7,587.00	8,152.00				775.00	745.00	1,085.00	35,146.00	6,242.22	28,903.78
M02109	SN	TERAPISTA PROFESIONAL EN REHABILITACION	14,624.00	8,578.00	4,487.00				775.00	745.00	1,085.00	30,294.00	5,101.03	25,192.97
M02110	SN	PROFESIONAL EN TRABAJO SOCIAL EN AREA MEDICA "A"	13,813.00	6,406.00	5,036.00				775.00	745.00	1,085.00	27,860.00	4,528.55	23,331.45
M02111	SN	PROFESIONAL EN TRABAJO SOCIAL EN AREA MEDICA "B"	13,977.00	6,105.00	6,222.00				775.00	745.00	1,085.00	28,909.00	4,775.28	24,133.72
M02112	SN	SUPERVISORA PROFESIONAL EN TRABAJO SOCIAL EN AREA M	14,364.00	6,994.00	5,802.00				775.00	745.00	1,085.00	29,765.00	4,976.61	24,788.39
M02113	SN	SUPERVISORA PROFESIONAL EN TRABAJO SOCIAL EN AREA M	15,355.00	7,481.00	6,206.00				775.00	745.00	1,085.00	31,647.00	5,419.26	26,227.74
M02114	SN	TANATOLOGO	14,624.00	8,578.00	4,487.00				775.00	745.00	1,085.00	30,294.00	5,101.03	25,192.97
M02115	SN	LICENCIADO EN CIENCIAS DE LA NUTRICION	13,985.00	6,925.00	3,921.00				775.00	745.00	1,085.00	27,436.00	4,428.83	23,007.17
M02116	SN	MAESTRO EN CIENCIAS DE LA NUTRICION	14,692.00	7,473.00	4,069.00				775.00	745.00	1,085.00	28,839.00	4,758.82	24,080.18



SALUD
SECRETARÍA DE SALUD



SECRETARIA DE SALUD
SUBSECRETARIA DE ADMINISTRACION Y FINANZAS
DIRECCION GENERAL DE RECURSOS HUMANOS



TABULADOR RAMA MEDICA, PARA MEDICA Y GRUPO AFIN, MANDOS MEDIOS Y RESIDENTES
VIGENCIA 1 DE MAYO DEL 2021 (MANDOS 1o ENERO 2021)

CODIGO	NIVEL	PUESTO	SUELDO BRUTO MENSUAL 001a	ASIGNACION BRUTA MENSUAL 003a	A.G.A BRUTA MENSUAL 009a	COMPENSACION GARANTIZADA 036a	BECA 001b	COMPLEMENT O DE BECA 026a	PSM 041a	AYUDA TRANSPORTE 012a	DESPENSA 032a	TOTAL BRUTO MENSUAL	ISR MENSUAL	TOTAL NETO MENSUAL
M02117	SN	PARTERA ASISTENCIAL	9,709.00	4,554.00	2,050.00				775.00	745.00	1,085.00	18,918.00	2,599.72	16,318.28
M02118	SN	LICENCIADO EN SALUD PUBLICA	10,723.00	6,325.00	4,339.00				775.00	745.00	1,085.00	23,992.00	3,683.53	20,308.47
M02119	SN	COORDINADOR DE TRANSPLANTES DE ORGANOS Y TEJIDOS	16,786.00	9,054.00	8,802.00				775.00	745.00	1,085.00	37,247.00	6,736.38	30,510.62
M02120	SN	PARTERA TRADICIONAL INDIGENISTA	9,709.00	4,554.00	2,050.00				775.00	745.00	1,085.00	18,918.00	2,599.72	16,318.28
03 RAMA AFIN														
M03001	SN	INGENIERO BIOMEDICO	16,171.00	10,164.00	4,523.00				775.00	745.00	1,085.00	33,463.00	5,846.38	27,616.62
M03002	SN	VETERINARIO "A"	15,598.00	9,167.00	5,780.00				775.00	745.00	1,085.00	33,150.00	5,772.76	27,377.24
M03003	SN	TECNICO PUERICULTOR	8,776.00	4,279.00	1,577.00				775.00	745.00	1,085.00	17,237.00	2,240.66	14,996.34
M03004	SN	PROMOTOR EN SALUD	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M03005	SN	AFANADORA	8,578.00	2,865.00	1,577.00				775.00	745.00	1,085.00	15,625.00	1,896.34	13,728.66
M03006	SN	CAMILLERO	8,578.00	2,865.00	1,577.00				775.00	745.00	1,085.00	15,625.00	1,896.34	13,728.66
M03007	SN	FISICO EN HOSPITAL	16,171.00	10,164.00	4,523.00				775.00	745.00	1,085.00	33,463.00	5,846.38	27,616.62
M03008	SN	EDUCADORA EN AREA MEDICA	9,925.00	4,645.00	2,050.00				775.00	745.00	1,085.00	19,225.00	2,665.30	16,559.70
M03009	SN	VETERINARIO "B"	16,342.00	8,869.00	8,199.00				775.00	745.00	1,085.00	36,015.00	6,446.61	29,568.39
M03010	SN	VETERINARIO "C"	16,999.00	9,462.00	9,111.00				775.00	745.00	1,085.00	38,177.00	6,955.11	31,221.89
M03011	SN	LAVANDERA EN HOSPITAL	8,578.00	1,891.00	1,577.00				775.00	745.00	1,085.00	14,651.00	1,688.29	12,962.71
M03012	SN	OPERADOR DE CALDERAS EN HOSPITAL	8,578.00	1,891.00	1,577.00				775.00	745.00	1,085.00	14,651.00	1,688.29	12,962.71
M03013	SN	TECNICO OPERADOR DE CALDERAS EN HOSPITAL	8,578.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,493.00	2,081.74	14,411.26
04 RAMA AFIN ADMINISTRATIVA														
M03018	SN	APOYO ADMINISTRATIVO EN SALUD - A8	8,637.00	4,618.00	2,000.00				775.00	745.00	1,085.00	17,860.00	2,373.73	15,486.27
M03019	SN	APOYO ADMINISTRATIVO EN SALUD - A7	8,537.00	4,189.00	1,900.00				775.00	745.00	1,085.00	17,231.00	2,239.38	14,991.62
M03020	SN	APOYO ADMINISTRATIVO EN SALUD - A6	8,437.00	4,080.00	1,900.00				775.00	745.00	1,085.00	17,022.00	2,194.74	14,827.26
M03021	SN	APOYO ADMINISTRATIVO EN SALUD - A5	8,337.00	3,710.00	1,900.00				775.00	745.00	1,085.00	16,552.00	2,094.34	14,457.66
M03022	SN	APOYO ADMINISTRATIVO EN SALUD - A4	8,237.00	3,173.00	1,900.00				775.00	745.00	1,085.00	15,915.00	1,958.28	13,956.72
M03023	SN	APOYO ADMINISTRATIVO EN SALUD - A3	8,137.00	2,921.00	1,900.00				775.00	745.00	1,085.00	15,563.00	1,883.09	13,679.91
M03024	SN	APOYO ADMINISTRATIVO EN SALUD - A2	8,087.00	2,917.00	1,900.00				775.00	745.00	1,085.00	15,509.00	1,871.56	13,637.44
M03025	SN	APOYO ADMINISTRATIVO EN SALUD - A1	8,037.00	2,903.00	1,900.00				775.00	745.00	1,085.00	15,445.00	1,857.89	13,587.11
05 CF CONFIANZA ADMINISTRATIVO AFIN														
CF40001	SN	SOPORTE ADMINISTRATIVO "D"	11,336.00	11,783.00	3,061.00				775.00	745.00	1,085.00	28,785.00	4,746.11	24,038.89
CF40002	SN	SOPORTE ADMINISTRATIVO "C"	10,005.00	12,015.00	2,194.00				775.00	745.00	1,085.00	26,819.00	4,287.37	22,531.63
CF40003	SN	SOPORTE ADMINISTRATIVO "B"	9,531.00	8,666.00	2,173.00				775.00	745.00	1,085.00	22,975.00	3,466.30	19,508.70
CF40004	SN	SOPORTE ADMINISTRATIVO "A"	9,087.00	7,152.00	2,046.00				775.00	745.00	1,085.00	20,890.00	3,020.94	17,869.06
CF CONFIANZA MEDICA														



SALUD
SECRETARÍA DE SALUD



SECRETARIA DE SALUD
SUBSECRETARIA DE ADMINISTRACION Y FINANZAS
DIRECCION GENERAL DE RECURSOS HUMANOS



TABULADOR RAMA MEDICA, PARA MEDICA Y GRUPO AFIN, MANDOS MEDIOS Y RESIDENTES
VIGENCIA 1 DE MAYO DEL 2021 (MANDOS 1o ENERO 2021)

CODIGO	NIVEL	PUESTO	SUELDO BRUTO MENSUAL 001a	ASIGNACION BRUTA MENSUAL 003a	A.G.A BRUTA MENSUAL 009a	COMPENSACION GARANTIZADA 036a	BECA 001b	COMPLEMENT O DE BECA 026a	PSM 041a	AYUDA TRANSPORTE 012a	DESPENSA 032a	TOTAL BRUTO MENSUAL	ISR MENSUAL	TOTAL NETO MENSUAL
CF41001	SN	JEFE DE UNIDAD DE ATENCION MEDICA "A"	20,494.00	9,707.00	13,662.00				775.00	745.00	1,085.00	46,468.00	9,159.85	37,308.15
CF41002	SN	JEFE DE UNIDAD DE ATENCION MEDICA "B"	21,154.00	13,492.00	10,711.00				775.00	745.00	1,085.00	47,962.00	9,608.05	38,353.95
CF41003	SN	JEFE DE UNIDAD DE ATENCION MEDICA "C"	22,386.00	13,646.00	9,824.00				775.00	745.00	1,085.00	48,461.00	9,757.75	38,703.25
CF41004	SN	JEFE DE UNIDAD DE ATENCION MEDICA "D"	23,513.00	11,804.00	12,932.00				775.00	745.00	1,085.00	50,854.00	10,475.65	40,378.35
CF41006	SN	SUBDIRECTOR MEDICO "B" EN HOSPITAL	23,882.00	13,731.00	11,387.00				775.00	745.00	1,085.00	51,605.00	10,700.95	40,904.05
CF41007	SN	SUBDIRECTOR MEDICO "C" EN HOSPITAL	26,049.00	13,987.00	13,438.00				775.00	745.00	1,085.00	56,079.00	12,043.15	44,035.85
CF41008	SN	SUBDIRECTOR MEDICO "D" EN HOSPITAL	29,861.00	18,135.00	18,477.00				775.00	745.00	1,085.00	69,078.00	15,942.85	53,135.15
CF41009	SN	SUBDIRECTOR MEDICO "E" EN HOSPITAL	29,861.00	18,135.00	18,477.00				775.00	745.00	1,085.00	69,078.00	15,942.85	53,135.15
CF41010	SN	SUBDIRECTOR MEDICO "F" EN HOSPITAL	33,281.00	18,678.00	17,036.00				775.00	745.00	1,085.00	71,600.00	16,699.45	54,900.55
CF41011	SN	ASISTENTE DE LA DIRECCION DE HOSPITAL	20,494.00	9,707.00	13,662.00				775.00	745.00	1,085.00	46,468.00	9,159.85	37,308.15
CF41012	SN	JEFE DE DIVISION	26,049.00	13,987.00	13,438.00				775.00	745.00	1,085.00	56,079.00	12,043.15	44,035.85
CF41013	SN	JEFE DE SERVICIOS	23,882.00	13,731.00	11,387.00				775.00	745.00	1,085.00	51,605.00	10,700.95	40,904.05
CF41014	SN	JEFE DE UNIDAD EN HOSPITAL	22,386.00	13,646.00	9,824.00				775.00	745.00	1,085.00	48,461.00	9,757.75	38,703.25
CF41015	SN	COORD. MEDICO EN AREA NORMATIVA "A"	17,016.00	12,150.00	5,973.00				775.00	745.00	1,085.00	37,744.00	6,853.27	30,890.73
CF41016	SN	COORD. MEDICO EN AREA NORMATIVA "B"	16,501.00	10,841.00	6,765.00				775.00	745.00	1,085.00	36,712.00	6,610.54	30,101.46
CF41017	SN	JEFE DE LABORATORIO REGIONAL	17,630.00	12,640.00	5,983.00				775.00	745.00	1,085.00	38,858.00	7,115.28	31,742.72
CF41018	SN	JEFE DE LABORATORIO CLINICO	17,688.00	13,450.00	6,050.00				775.00	745.00	1,085.00	39,793.00	7,335.20	32,457.80
CF41022	SN	JEFE DE PSICOLOGIA CLINICA	16,166.00	8,388.00	6,557.00				775.00	745.00	1,085.00	33,716.00	5,905.89	27,810.11
CF41023	SN	JEFE DE ENFERMERAS DE PRIMER NIVEL	16,501.00	8,699.00	8,907.00				775.00	745.00	1,085.00	36,712.00	6,610.54	30,101.46
CF41024	SN	JEFE DE ENFERMERAS "A"	17,772.00	9,929.00	9,149.00				775.00	745.00	1,085.00	39,455.00	7,255.70	32,199.30
CF41025	SN	JEFE DE ENFERMERAS "B"	18,440.00	10,301.00	9,494.00				775.00	745.00	1,085.00	40,840.00	7,581.45	33,258.55
CF41026	SN	JEFE DE ENFERMERAS "C"	19,181.00	10,714.00	9,869.00				775.00	745.00	1,085.00	42,369.00	7,941.07	34,427.93
CF41027	SN	JEFE DE ENFERMERAS "D"	19,947.00	11,145.00	10,268.00				775.00	745.00	1,085.00	43,965.00	8,408.95	35,556.05
CF41028	SN	JEFE DE ENFERMERAS "E"	20,744.00	9,577.00	12,726.00				775.00	745.00	1,085.00	45,652.00	8,915.05	36,736.95
CF41030	SN	JEFE DE REGISTROS HOSPITALARIOS	10,425.00	4,926.00	2,523.00				775.00	745.00	1,085.00	20,479.00	2,933.15	17,545.85
CF41031	SN	JEFE DE FARMACIA	15,598.00	9,167.00	5,780.00				775.00	745.00	1,085.00	33,150.00	5,772.76	27,377.24
CF41032	SN	JEFE DE DIETETICA	10,425.00	4,926.00	2,523.00				775.00	745.00	1,085.00	20,479.00	2,933.15	17,545.85
CF41036	SN	INSPECTOR O DICTAMINADOR SANITARIO "C"	13,656.00	5,929.00	2,329.00				775.00	745.00	1,085.00	24,519.00	3,796.09	20,722.91
CF41037	SN	SUPERVISOR DE INSPECCION O DICTAMINACION SANITARIA	13,921.00	6,048.00	2,371.00				775.00	745.00	1,085.00	24,945.00	3,887.09	21,057.91
CF41038	SN	SUPERVISOR DE ACCION COMUNITARIA DEL P.A.P.A.	10,332.00	5,120.00	2,265.00				775.00	745.00	1,085.00	20,322.00	2,899.62	17,422.38
CF41039	SN	COORDINADOR MUNICIPAL	21,154.00	17,063.00	7,140.00				775.00	745.00	1,085.00	47,962.00	9,608.05	38,353.95
CF41040	SN	SUPERVISOR MEDICO EN AREA NORMATIVA	19,149.00	12,734.00	7,427.00				775.00	745.00	1,085.00	41,915.00	7,834.29	34,080.71
CF41041	SN	INVESTIGADOR EN CIENCIAS MEDICAS "D"	19,797.00	8,917.00	13,267.00				775.00	745.00	1,085.00	44,586.00	8,595.25	35,990.75
CF41042	SN	INVESTIGADOR EN CIENCIAS MEDICAS "E"	23,142.00	9,598.00	11,083.00				775.00	745.00	1,085.00	46,428.00	9,147.85	37,280.15
CF41043	SN	INVESTIGADOR EN CIENCIAS MEDICAS "F"	25,081.00	11,019.00	12,123.00				775.00	745.00	1,085.00	50,828.00	10,467.85	40,360.15
CF41044	SN	INVESTIGADOR EN CIENCIAS MEDICAS "A"	16,501.00	8,699.00	8,907.00				775.00	745.00	1,085.00	36,712.00	6,610.54	30,101.46
CF41045	SN	INVESTIGADOR EN CIENCIAS MEDICAS "B"	17,760.00	9,942.00	9,715.00				775.00	745.00	1,085.00	40,022.00	7,389.06	32,632.94
CF41046	SN	INVESTIGADOR EN CIENCIAS MEDICAS "C"	19,268.00	10,024.00	12,084.00				775.00	745.00	1,085.00	43,981.00	8,413.75	35,567.25
CF41047	SN	AYUDANTE DE INVEST. EN CIENCIAS MEDICAS "A"	9,448.00	4,482.00	1,756.00				775.00	745.00	1,085.00	18,291.00	2,465.79	15,825.21
CF41048	SN	AYUDANTE DE INVEST. EN CIENCIAS MEDICAS "B"	9,705.00	4,592.00	1,850.00				775.00	745.00	1,085.00	18,752.00	2,564.26	16,187.74
CF41049	SN	AYUDANTE DE INVEST. EN CIENCIAS MEDICAS "C"	10,270.00	4,848.00	1,978.00				775.00	745.00	1,085.00	19,701.00	2,766.97	16,934.03



SALUD
SECRETARÍA DE SALUD



SECRETARIA DE SALUD
SUBSECRETARIA DE ADMINISTRACION Y FINANZAS
DIRECCION GENERAL DE RECURSOS HUMANOS



TABULADOR RAMA MEDICA, PARA MEDICA Y GRUPO AFIN, MANDOS MEDIOS Y RESIDENTES
VIGENCIA 1 DE MAYO DEL 2021 (MANDOS 1o ENERO 2021)

CODIGO	NIVEL	PUESTO	SUELDO BRUTO MENSUAL 001a	ASIGNACION BRUTA MENSUAL 003a	A.G.A BRUTA MENSUAL 009a	COMPENSACION GARANTIZADA 036a	BECA 001b	COMPLEMENT O DE BECA 026a	PSM 041a	AYUDA TRANSPORTE 012a	DESPENSA 032a	TOTAL BRUTO MENSUAL	ISR MENSUAL	TOTAL NETO MENSUAL
CF41050	SN	INSPECTOR SANIT. Y/O DICTAMINADOR MEDICO	12,677.00	6,462.00	2,499.00				775.00	745.00	1,085.00	24,243.00	3,737.14	20,505.86
CF41052	SN	SUBJEFE DE ENFERMERAS	16,924.00	9,455.00	8,713.00				775.00	745.00	1,085.00	37,697.00	6,842.22	30,854.78
CF41054	SN	JEFE DE TRABAJO SOCIAL EN AREA MEDICA	14,513.00	8,148.00	2,929.00				775.00	745.00	1,085.00	28,195.00	4,607.35	23,587.65
CF41055	SN	AUXILIAR DE VERIFICACION SANITARIA	8,578.00	3,733.00	1,577.00				775.00	745.00	1,085.00	16,493.00	2,081.74	14,411.26
CF41056	SN	TEC. EN VERIF., DICT. O SANEAMIENTO "A"	10,332.00	5,294.00	2,091.00				775.00	745.00	1,085.00	20,322.00	2,899.62	17,422.38
CF41057	SN	TEC. EN VERIF., DICT. O SANEAMIENTO "B"	10,417.00	7,013.00	1,995.00				775.00	745.00	1,085.00	22,030.00	3,264.44	18,765.56
CF41058	SN	TEC. EN VERIF., DICT. O SANEAMIENTO "C"	12,677.00	6,462.00	2,499.00				775.00	745.00	1,085.00	24,243.00	3,737.14	20,505.86
CF41059	SN	VERIF. O DICTAMINADOR SANITARIO "A"	14,047.00	6,660.00	4,498.00				775.00	745.00	1,085.00	27,810.00	4,516.79	23,293.21
CF41060	SN	VERIF. O DICTAMINADOR SANITARIO "B"	14,513.00	8,148.00	2,929.00				775.00	745.00	1,085.00	28,195.00	4,607.35	23,587.65
CF41061	SN	VERIF. O DICTAMINADOR SANITARIO "C"	16,174.00	13,509.00	3,860.00				775.00	745.00	1,085.00	36,148.00	6,477.89	29,670.11
CF41062	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "A"	16,415.00	14,143.00	3,255.00				775.00	745.00	1,085.00	36,418.00	6,541.40	29,876.60
CF41063	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "B"	17,016.00	12,150.00	5,973.00				775.00	745.00	1,085.00	37,744.00	6,853.27	30,890.73
CF41064	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "C"	17,688.00	13,450.00	6,049.00				775.00	745.00	1,085.00	39,792.00	7,334.96	32,457.04
CF41065	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "D"	18,834.00	14,005.00	5,044.00				775.00	745.00	1,085.00	40,488.00	7,498.66	32,989.34
CF41074	SN	SUPERVISOR PARAMEDICO EN AREA NORMATIVA	13,086.00	5,709.00	2,250.00				775.00	745.00	1,085.00	23,650.00	3,610.48	20,039.52
CF41075	SN	COORDINADOR PARAMEDICO EN AREA NORMATIVA "A"	13,656.00	5,929.00	2,329.00				775.00	745.00	1,085.00	24,519.00	3,796.09	20,722.91
CF41076	SN	COORDINADOR PARAMEDICO EN AREA NORMATIVA "B"	12,677.00	6,462.00	2,499.00				775.00	745.00	1,085.00	24,243.00	3,737.14	20,505.86
CF41077	SN	JEFE DE TRABAJO SOCIAL EN AREA MEDICA "B"	16,024.00	7,808.00	6,477.00				775.00	745.00	1,085.00	32,914.00	5,717.26	27,196.74
CF41087	SN	COORDINADOR (A) NORMATIVO DE ENFERMERIA	17,616.00	9,842.00	8,898.00				775.00	745.00	1,085.00	38,961.00	7,139.51	31,821.49
CF41088	SN	SUBJEFE DE EDUCACION E INVESTIGACION EN ENFERMERIA	15,073.00	8,419.00	7,613.00				775.00	745.00	1,085.00	33,710.00	5,904.47	27,805.53
CF41089	SN	JEFE DE ENFERMERAS JURISDICCIONALES	15,073.00	8,419.00	7,613.00				775.00	745.00	1,085.00	33,710.00	5,904.47	27,805.53
CF41090	SN	INVESTIGADOR EMERITO	23,145.00	9,797.00	9,856.00				775.00	745.00	1,085.00	45,403.00	8,840.35	36,562.65
CF50000	SN	JEFE DE DEPARTAMENTO EN AREA MEDICA "A"	19,619.00	10,798.00	10,360.00				0.00	0.00	1,085.00	41,862.00	7,821.82	34,040.18
CF51000	SN	JEFE DE DEPARTAMENTO EN AREA MEDICA "B"	22,458.00	12,397.00	11,862.00				0.00	0.00	1,085.00	47,802.00	9,560.05	38,241.95
CF52000	SN	JEFE DE DEPARTAMENTO DE BIOLOGICOS Y REACTIVOS	20,206.00	11,121.00	10,670.00				0.00	0.00	1,085.00	43,082.00	8,144.05	34,937.95
MEDICOS RESIDENTES														
M04001	SN	MEDICO RESIDENTE 1ER GRADO					6,798.60	9,765.72	0.00	0.00	0.00	16,564.32	2,096.97	14,467.35
M04002	SN	MEDICO RESIDENTE 2DO GRADO					7,505.62	10,801.01	0.00	0.00	0.00	18,306.63	2,469.13	15,837.50
M04003	SN	MEDICO RESIDENTE 3ER GRADO					7,713.31	11,403.29	0.00	0.00	0.00	19,116.60	2,642.14	16,474.46
M04004	SN	MEDICO RESIDENTE 4TO GRADO					7,935.69	12,039.72	0.00	0.00	0.00	19,975.41	2,825.58	17,149.83
M04005	SN	MEDICO RESIDENTE 5TO GRADO					8,651.33	12,229.35	0.00	0.00	0.00	20,880.68	3,018.95	17,861.73
MANDOS MEDIOS Y SUPERIORES **														
CFK2252383	K22	DIRECTOR GENERAL DE ESTRUCTURA	20,076.00	0.00	0.00	121,318.00			0.00	0.00	1,085.00	142,479.00	39,872.45	102,606.55
CFM1156538	M11	DIRECTOR DE AREA	9,744.00	0.00	0.00	47,861.00			0.00	0.00	1,085.00	58,690.00	12,826.45	45,863.55
CFM2101041	M21	DIRECTOR DE AREA	13,156.00	0.00	0.00	50,995.00			0.00	0.00	1,085.00	65,236.00	14,790.25	50,445.75
CFN3101773	N31	SUBDIRECTOR DE AREA	9,517.00	0.00	0.00	37,091.00			0.00	0.00	1,085.00	47,693.00	9,527.35	38,165.65